

Focus	Aims of work	Activities	Outcome	Target date	Lead
<b>Monitoring</b>	<ul style="list-style-type: none"> <li>• Common definitions of groups used across partners.</li> <li>• City-wide monitoring approach for all services and employment (including commissioning).</li> <li>• Data shared to better understand barriers and increase opportunities for joint working.</li> </ul>	<ul style="list-style-type: none"> <li>• Compare services' systems for monitoring outcomes for employment and service provision.</li> <li>• Work jointly to develop city-wide approach covering all equalities strands (including commissioned services).</li> <li>• Establish systems for sharing data between agencies.</li> <li>• Trial the agreed monitoring definitions</li> </ul>	<ul style="list-style-type: none"> <li>• More accurate, timely and up to date information on key equality measures across the city.</li> <li>• Clear measures on LAA equality priorities</li> <li>• Progress towards information sharing among partners</li> <li>• Better use of data to support strategies and activities.</li> </ul>	<p>Monitoring trial: Mar 10 – Dec 10</p> <p>Review of data systems Apr-Jun 10</p>	Brighton & Sussex University Hospitals
<b>Local Area Agreement (LAA)</b>	<ul style="list-style-type: none"> <li>• Support LAA aims to reduce inequality in the city.</li> <li>• Monitor progress of B&amp;HSP<sup>1</sup> and PSB<sup>2</sup> on key equalities targets.</li> </ul>	<ul style="list-style-type: none"> <li>• Identify equality assessment process on LAA action plans.</li> <li>• Highlight areas where additional data or activity is required.</li> <li>• Support partnership working and sharing of good practice to address these.</li> <li>• Monitor progress against equality targets.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of equality impact assessment of LAA targets and action plans.</li> <li>• Evidence of progress against equality targets in LAA.</li> </ul>	<p>Evidence of EIA collected Mar-Apr 10</p> <p>Support to partners Apr-Oct 10</p> <p>Review Nov 10</p>	Brighton & Hove City Council

<sup>1</sup> Brighton and Hove Strategic Partnership

<sup>2</sup> Public Service Board

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<b>'Chronic exclusion'</b>	<ul style="list-style-type: none"> <li>• Improve understanding of groups in the city where data is limited<sup>3</sup>.</li> <li>• Identify barriers they face in accessing services and actions which address these.</li> </ul>	<ul style="list-style-type: none"> <li>• Use agreed definitions of groups to develop templates of information sharing good practice: data, data gaps, and sources of information / support about the groups.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide practical information on groups, removing barriers and sources of support for CIP partners.</li> <li>• Reduce exclusion on key LAA measures.</li> </ul>	<p>Sample template by Apr 10</p> <p>Key groups templates by Dec 10</p>	Stronger Communities Partnership to start discussion
<b>Community engagement</b>	<ul style="list-style-type: none"> <li>• Improve joint work with the Stronger Communities Partnership (SCP) in the delivery of the Community Engagement Framework (CEF) Actions.</li> <li>• Supporting equalities principles in implementation of CEF (inc. Get Involved campaign).</li> <li>• Using available data and information sources to fill gaps and strengthen CIP partners' obligations around the "Duty to Involve".</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure link with SCP through attendance at meetings, participation in action groups and responding to issues arising from SCP / Equalities Coalition.</li> <li>• Identify common areas of consultation or partnership with CVS groups.</li> <li>• Provide information, advice and guidance to CEF Action Group (implementing actions) and to support Get Involved campaign.</li> <li>• Gather good practice models and guidance on equalities in engagement to share with other partners.</li> </ul>	<ul style="list-style-type: none"> <li>• Improved partnership work, better links, data and understanding of equalities in engagement.</li> <li>• Co-ordinated statutory sector involvement in achieving CEF Actions.</li> <li>• Strengthened / more opportunities for resident involvement in local areas and to influence local decision-making.</li> <li>• Engagement activities of CIP partners are linked wherever possible.</li> <li>• Statutory partners have better dialogue with diverse groups.</li> </ul>	<p>Updates: ongoing.</p> <p>Support to CEF sub-group: Mar 10 onwards</p>	Brighton & Hove City Council and Stronger Communities Partnership

<sup>3</sup> Eg: Groups that are small, rarely monitored or transient: Gypsy, Romany & Traveller communities, Homeless people, Refugees, Asylum Seekers, Migrant Workers, Trans people

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<b>Procurement</b>	<ul style="list-style-type: none"> <li>Respond to new equalities duties on procurement to ensure that commissioned services fully meet the needs of equalities groups across the city.</li> <li>Identify opportunities for joint or complementary procurement approaches which will more effectively address equalities barriers.</li> </ul>	<ul style="list-style-type: none"> <li>Explore how evidence related to equalities groups is used to enable public bodies to pursue their equalities objectives through procurement activities.</li> <li>Explore diverse ways to appropriately incorporate equalities requirements and conditions into procurement processes.</li> <li>Increase consistency across the public sector equality approaches, inc. use of EIAs.</li> <li>Increase opportunities for joint procurement opportunities.</li> <li>Establish common requirements for commissioned services (including staff training).</li> </ul>	<ul style="list-style-type: none"> <li>Better practice in procurement to ensure better outcomes for equalities groups.</li> <li>Increased number of services being delivered by the voluntary and independent sectors to support LAA targets.</li> <li>Greater consistency and application of best practice across public bodies throughout procurement practices.</li> </ul>	<p>Respond to new duties in Equality Act.</p> <p>Develop guidance around key points and share good practice.</p>	NHS Brighton & Hove
<b>CIP development</b>	<ul style="list-style-type: none"> <li>Strengthen partnerships between agencies.</li> <li>Develop relationships with the Stronger Communities Partnership and Equalities Coalition.</li> <li>Fulfilling the commitments of the Equality and Human Rights Charter for the city.</li> </ul>	<ul style="list-style-type: none"> <li>Sharing good practice and updates from partners.</li> <li>Joint communication mechanisms.</li> <li>Responding to emerging issues and initiatives.</li> <li>Implementing, monitoring and reporting on Equality and Human Rights Charter.</li> </ul>	<ul style="list-style-type: none"> <li>Effective partnership within CIP and with other relevant groups.</li> <li>Sharing of perspectives and experiences to inform data, strategy and actions, in order to improve services.</li> </ul>	<p>Updates at all CIP meetings.</p> <p>Monitoring Charter: Jan annually</p>	All partners

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<b>Better use of resources to reduce inequality</b>	<ul style="list-style-type: none"> <li>• Identify and access new resources to support equality priorities.</li> <li>• Increase impact of existing resources.</li> <li>• Use effective partnership working to increase efficiency, reduce duplication and increase accountability in identifying and deploying resources.</li> </ul>	<ul style="list-style-type: none"> <li>• Joint contracting.</li> <li>• Joint consultation.</li> <li>• Implementing, monitoring and reporting on Equality and Human Rights Charter.</li> </ul>	<ul style="list-style-type: none"> <li>• Increased resources for delivering equality targets.</li> <li>• Better progress against value for money measures.</li> <li>• Clear joint commissioning agreements and strong pooled budget arrangements.</li> </ul>		All partners

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**Themes for City Inclusion Partnership meetings or Working Groups 2010:**

- (Disability) Hate Crime – Partnership Community Safety Team
- Education (esp. access to Further Education for disabled people; comparative performance of young people from different groups/areas; widening participation work at University of Brighton)
- Community Cohesion
- Job Centre Plus specialists
- Training (esp. duties of new legislation and exploring possibility of minimum standards for equalities training across organisations)
- Equality Impact Assessments (maybe for a Working Group to share examples)